

Cross-Cultural Intelligence: Your Boarding Pass to Global Collaboration

PRME Pedagogy Webinar Series; October 2025

PRME
an initiative of the
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Trip Summary

You've just completed a journey across two **cross-cultural "flight simulations"** — our Situational Judgment Tasks (SJTs). Each SJT asked you to **describe what you'd do** (*open response*) and **rank four options** (*flight paths*).

Together, these revealed your strengths in **holistic skills** like planning, adaptability, and empathy — the soft skills that help leaders land smoothly in any cultural climate.

Pre-Flight (Before the Webinar)

- **SJT 1:** Most travelers relied on **Planning** (37%) and **Openness** (19%) — structured and inclusive flight plans.
- **SJT 2:** **Planning** (25%), **Synthesis** (13%), and **Analysis** (11%) led the route.
- Agreement among travelers: Moderate (Kendall's $W = 0.23-0.30, p < .001$) — most followed the same flight path.

Translation: You were strong navigators, but your autopilot leaned toward structure over flexibility.

Post-Flight (Before the Webinar)

- **SJT 1:** **Planning** (38%) stayed steady, while **Adaptability** (21%) climbed sharply — more of you adjusted mid-air.
- **SJT 2:** **Adaptability** (21%) and **Perspective-Taking** (14%) took the lead — empathy at cruising altitude.
- Agreement: dropped ($W \approx 0$) — showing diverse, reflective approaches rather than a single "right" path.

Translation: You explored multiple viable routes, showing higher cultural altitude and comfort with ambiguity.

Your Global Passport

Skill Alignment: Staying on Flight Path

Each SJT was designed to measure 3–4 holistic skills.

When coding your open responses:

- **Pre-Test:** ~70% aligned with the intended flight plan (mostly **Planning** or **Analysis**).
- **Post-Test:** ~85% aligned — and more travelers added **Adaptability** and **Perspective-Taking** to their toolkit.

There was a 15-point boost in alignment — proof that your cultural navigation instruments are becoming more precise.

Every SJT reflection stamps your passport with new intercultural miles to navigate the skies



Keep flying forward: every collaboration is a new destination waiting to be explored

Travel Tips for Future Flights



Share the flight plan
rotate meeting times;
co-create norms.



Pack flexibility
offer multiple ways to
engage and give feedback.



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Respect turbulence
discomfort often
signals growth.



Log each landing
reflect on what helped the group
"touch down" successfully.

